



FOREIGN WORKER APPLICATION

Application for a Labour Market Opinion

EMPLOYER INFORMATION			
1 Employer ID # (if applicable)	2 Canada Revenue Agency (CRA) Business Number	3 Employer Name (name of business)	
4 Business Telephone Number () -	5 Address: Number / Street / PO Box#	6 City	7 Province/State
8 Country	9 Postal/Zip Code	10 Date business started (yyyy-mm-dd)	11 Website
12 Describe the principal business activity:			
13 Contact Name	14 Job Title	15 Preferred Official Language of Correspondence <input type="checkbox"/> English <input type="checkbox"/> French	16 Contact Telephone Number- Extension () -
17 Fax Number () -	18 E-mail	19 Number of Canadians/permanent residents employed in Canada.	
20 Number of foreign workers currently employed in Canada (neither Canadian citizens nor permanent residents).	21 Were any employees laid off in the past 12 months? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, how many? Reason(s) for layoff(s) and occupations affected:		
* THIRD PARTY INFORMATION (if applicable)			
22 Company Name		23 Third Party Representative authorized to act for employer	
24 Preferred Official Language of Correspondence <input type="checkbox"/> English <input type="checkbox"/> French	25 Address: Number / Street / PO Box #		
26 City	27 Province/State	28 Country	29 Postal/Zip Code
30 Telephone Number Extension () -	31 Fax Number () -	32 E-mail	
If you are a third party representative acting on behalf of an employer, written authorization from the employer to act on his/her behalf is required. Employers who wish to have third party representation should fill out the "Appointment of Representative" sheet attached to this form. HRSDC reserves the right to contact the employer directly if necessary.			
DETAILS OF JOB OFFER			
Use a separate sheet for each additional job offer. If you are requesting a Labour Market Opinion for identical job offers, provide the information only once.			
33 Job title	34 Is the job temporary with intent to permanent? <input type="checkbox"/> Yes <input type="checkbox"/> No	35 Number of foreign workers you are requesting under this job title (same wage, job description, location, etc)?	
36 Expected duration of employment _____ days _____ weeks _____ months _____ years		37 Expected start date of employment, if any (yyyy-mm-dd)	
38 Location of job : Number and Street		39 City	40 Province

DETAILS ON JOB OFFER (continued)

41 Main duties of the job

42 Educational requirements of the job:

- | | | |
|--|--|--|
| <input type="checkbox"/> Doctorate/PhD | <input type="checkbox"/> Master`s degree | <input type="checkbox"/> Bachelor`s degree |
| <input type="checkbox"/> College level diploma/certificate | <input type="checkbox"/> Apprenticeship diploma/certificate | <input type="checkbox"/> Trade diploma/certificate |
| <input type="checkbox"/> Secondary school | <input type="checkbox"/> Vocational school diploma/certificate | <input type="checkbox"/> No formal education requirement |

Additional information:

43 Experience/skills requirements of the job:

44 Language requirements: Indicate exactly the language requirement that is needed for this position. If you indicate a language that the foreign worker does not speak, a CIC officer will refuse the application, even if the worker is suitable for the position.

Oral : English French Other None Written: English French Other None

If "Other", please explain.

45 Salary (in Canadian dollars)

per hour	per day	per month	per year	Other	Number of hours per day	Number of hours per week	Total number of hours per month
\$ _____	\$ _____	\$ _____	\$ _____	\$ _____	_____	_____	_____

46 Benefits:

disability insurance medical insurance dental insurance pension Number of paid vacation days _____

47 Other benefits: _____

48 Are there provincial/territorial/federal certification, licensing or registration requirements of the job?

No Yes → If yes, what is the name of the certifying/licensing/registering body?

Please note: Citizenship and Immigration Canada will check to ensure the foreign worker holds the required certification, licensing or registration requirements when processing the work permit application.

DETAILS ON JOB OFFER (continued)

49 Is the position part of a union?

 No Yes → If yes, what is the name of the union?

Has the union been consulted about the hiring of a foreign worker?

 No Yes → If yes, what is the position of the union? Provide details. Attach documentation, if available.

50 Is there a labour dispute in progress?

 No Yes → If yes, please provide details.

51 Have you attempted to recruit Canadians / permanent residents for this job?

 Yes → If yes, provide details of your recruitment efforts and the results.

(Attach supporting documentation such as advertisements in local and national newspapers, recognized INTERNET job banks, job-specific and professional publications, recruitment drives, job fairs, etc.)

 No → If no, please explain.

52 What are the potential benefits to the labour market in Canada that will occur as a result of employing the foreign worker?

 filling a labour shortage transfer of new skills or knowledge to Canadians/permanent residents direct job creation or retention of Canadians/permanent residents other

Provide details:

53 Do you plan to train Canadians / permanent residents for the position to be filled by the foreign worker?

 No Yes → If yes, provide a brief description of the training plan.**FOREIGN WORKER INFORMATION****Please provide information on a separate sheet for each foreign worker coming into Canada.**

54 Name of Foreign Worker - Family Name

55 Given Name(s)

56 Male Female

57 Date of birth (yyyy-mm-dd)

58 Country of Residence (where worker currently lives)

59 Citizenship

60 If the foreign worker is currently in Canada, please indicate the immigration status:

 visitor foreign worker refugee claimant student

61 Title of job offered to the foreign worker

ENTERTAINMENT REQUEST (if applicable)

62 Name of the Production

63 Total number of people involved in the Production

64 Type of Production

65 A copy of the contract between the employer and the foreign entertainer must be attached with this application form, except for film and TV requests.

Contract included with application? Yes No

APPOINTMENT OF REPRESENTATIVE

To Human Resources and Skills Development Canada:

FOR THE PURPOSES OF AN APPLICATION FOR A LABOUR MARKET OPINION

I, _____, residing at
(name of employer)

(full address)

Telephone Number: () - _____

Fax Number: () - _____

hereby appoint _____
(name of representative)

of _____

(full address)

Telephone Number: () - _____

Fax Number: () - _____

as my representative to act on my behalf in relation to obtaining from Human Resources and Skills Development Canada a temporary employment confirmation of an offer of employment for

(name of individual to whom employment has been offered)

I hereby agree to ratify and confirm all that my representative shall do or cause to be done by virtue of this appointment.

This appointment shall remain in full force and effect until _____ unless due notice in writing of its revocation has been given to HRSDC.
(yyyy-mm-dd)

(signature of employer)

date (yyyy-mm-dd)

(print name of employer)

Personal Information is administered in accordance with the Privacy Act. It will be retained in Personal Information Bank HRDC PPU 440. Individuals have the right to access their personal information. For instructions, please consult the government publication Info Source found in Human Resources Centres and available at the web site: <http://infosource.gc.ca>